
Annual Report 2009

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President's Report- Ian McKenzie

2009 was a big year for TIN! 20th anniversary - twenty years of greening Newcastle. I have been a member of TIN spasmodically since the early years and I have seen TIN grow to its current capacity.

Suzanne and others organised an extremely good 20th birthday celebration with many old faces showing up and an enjoyable day and evening had by all. Thanks Suzanne and helpers.

Finances have been difficult with the global financial crisis but Gordon has steered the organisation through with some hard financial decisions, including reductions in employment. Thanks to those who did take cuts for being understanding about the need for the cuts.

The committee has been working on improving the financial planning and accountability of the organisation and has made some significant steps but still has some way to go in this regard.

TIN has moved forward in the direction of tax deductibility and it is really only a matter of time until we receive this status. This will be a significant boon for the organisation.

TIN is based on volunteers. Without volunteers, TIN would have never even have got going. The volunteers still provide much of the length and strength of TIN. A huge acknowledgement and thank you to all TIN volunteers and their families.

The staff are often part volunteers in that the contribution they make is invariably above and beyond their job role. The staff provide the structure and direction for the volunteers and without the staff the volunteers could not be as efficient as they are. Thanks to all the TIN staff for your commitment and efforts over the year.

One person that needs to be singled out of course is Gordon. Gordon provides the leadership for the organisation to achieve the many positive green outcomes that it does. Gordon is tireless and provides the momentum for TIN. Thank you very much Gordon.

The TIN Committee is just about all new this year. I think the Committee has worked well together and has worked well with TIN management. I think the Committee has recognised the shortcomings with the financial management and accountability and is focussed on improving this area of operations.

Thank you to the retiring Treasurer and Committee members – Andrew, Jane and Trish. Thanks to Ani for her good work as Secretary throughout the year, thanks to everyone for renominating and thanks to Suzanne for her support for the committee.

General Manager's Report- Gordon Patrick

Another year for TIN, it was a big year in the fact that we celebrated our 20th year in existence as a very worthwhile entity that continues to green the local area (and beyond). Our overall contribution to the wellbeing of the environment must be considerable if you take into consideration the nursery side of things has grown in excess of 1 million plants in that 20 year period. With the numerous weed removal, restoration and planting projects undertaken by both the bushland regeneration teams and the volunteers over the years; at more than 800 locations across the region; a significant inroad into the management of the weeds has been carried out. Couple these two achievements

with the education and training we have been providing for schools, volunteers and the general public and TIN would have to be considered as an extremely necessary organisation in light of the current climate change / environmental issues.

All in all it has been a bit of a difficult year with contract uncertainty for the bushland regeneration works, although this worked out in the end with several large contracts awarded. Grant funding to help run our volunteer and education projects has also been difficult to secure with less being offered in regard to previous years. The world financial crisis played a part in slowing down our operations and making the organisation reassess our priorities and focus, including the gathering of information for the newest versions of our strategic plan and budget.

Finally, with the support of all our staff, Committee, volunteers, members, supporters and others, TIN will prosper for many years to come and continue to green the region with natives and knockout as many of the nasty exotics as possible.

Congratulations for a job well done to all involved over the last 12 months.

Bush Regeneration Manager's Report- Trisha Barker

The Bush Regeneration branch of the TIN tree has turned over a few leaves this past year. New flushes (faces) have sprung up and some old leaves (faces) will be blowing away to greener pastures. The North Coast of NSW will definitely be greener, I don't know if I'd say the same for Melbourne. (Sorry, Adam).

There's also been some regrowth (old faces returning). So there has been a shedding of a few leaves from the lower branches of the tree, but as the tree grows the branches get higher and the experienced leaves that have been around for a quiet a few years continue to contribute greatly to the growth and stability of the TIN Tree.

Much of TIN's regenerator's knowledge and experience has been retained in the sapwood and heartwood, to share and be stored in the grand TIN trunk.

Thank you and farewell Janet, Adam and Mark, we wish you well in your future endeavours.

On the ground the year has been busy, busy, and busy with our favourite contracts, Hunter NPWS & Port Stephens Council. We managed to snap up all of them, regaining some that we lost last year and picking up some newbies such as Myall Lakes, Seal Rocks, Booti Booti and Karuah.

We have also been busy with Soil Conservation Service with mucho planting for their creek rehabilitation work.

Also into the New Year will be work with Hunter Water Australia rehabilitating the sewage pipeline upgrade through Glenrock SCA.

Earlier projects included grants with Hunter-Central Rivers CMA, implementing riverbank rehabilitation on a couple of properties along the Hunter River.

A couple of our more interesting projects include

- weed control works at Jerrys Plains Cemetery which supports the largest stand of the endangered population of *Acacia pendula* and the Endangered Ecological Community- Hunter Valley Weeping Myall Woodland and;
- The Shorebird Habitat Restoration Project on Ash Island involving the removal of mangroves at Milham Pond.

The Bush regeneration team has also continued training several community groups from the previous year in the Port Stephens Area. It is encouraging for us to engage with such enthusiastic volunteers within the community.

We have been working on our OH&S policy which was drafted by Adam and is now through the final stages of review.

At present we have 11 Bush Regenerators working for TIN. Many thanks for all your efforts, commitment and the enjoyment of your company out in the bush.

Education Manager's Report- Jenny Robinson

Biodiversity In Schools

TIN's decade-long running Biodiversity In Schools program continues to service schools and educational institutions across the Hunter with advice and curriculum support. Since 2002 Hunter Water has been a major sponsor of this program enabling 50 schools a year to receive on-ground advice, assistance in developing School Environmental Management Plans, the development of learnscapes and provision of curriculum resources. TIN thanks Hunter Water for supporting the Biodiversity In Schools program's growth to become a fantastic free community service.

This year Hunter Water ceased its sponsorship which now provides an opportunity for another organisation to fill the void. TIN's expertise and educational experience are highly valued community resources. There is an increasing yearning for educational institutions to receive on-ground advice as they strive to implement curriculums that support Education for Sustainability to ensure a stewardship ethic grows within the community.

The Biodiversity In Schools program is now offering school memberships of TIN for \$50/year. The membership provides discount prices on all plant purchases, a curriculum Resource CD and an introductory Learnscape Kit for either a Frog pond or Bush tucker garden which includes 10 plants and an informational CD/booklet.

Schools support was provided to the following schools throughout the Hunter

Adamstown Public School	Belair Public School
Hamilton North Public School	Hamilton Public School
Holy Family- Merewether	Kotara South Public School
Lambton Public School	Mayfield East Public School
Mayfield West Public School	Merewether Heights Public School
Montessori Preschool-Broadmeadow	Newcastle High School
The Junction Public School	TAFE Preschool-Tighes Hill
Thornton Public School	Our Lady of Lourdes- Tarro
Wetlands Environmental Ed Centre	

Landcare For Youth (L4Y)

The Landcare For Youth (L4Y) program funding was granted to Lake Macquarie Landcare Network by the Environmental Trust. Trees In Newcastle is delivering the three year project.

The Landcare For Youth program builds on the successful Landcare In Schools and Go Green projects that were undertaken during 2007-08 throughout the region and funded by the Natural Resource Advisory Council.

L4Y offers assistance to develop and deliver on-ground projects, L4Y can assist schools to develop environmental education teaching modules and outdoor 'learnscapes'. L4Y can provide workshops on native tree planting, plant propagation, biodiversity management and the role of trees within the school yard environment.

L4Y is about building lasting relationships between youth, the environment and support networks. L4Y aims to help connect young Landcarers to each other, school landcare groups and city-wide support networks.

It's been an extremely busy and satisfying two terms undertaking the Landcare 4 Youth project. A summary of activity undertaken is outlined below



54 Youth groups were visited

- 40 Public School visited
- 8 Catholic Schools
- 2 Preschools
- 2 Sea Scouts
- 1 Scouts
- 1 Guides

Five community events attended

- Garvey Grove Landcare Schools National Tree Day planting
- Hands-On Display of Frog Friendly Habitat at Catchment Connections Carnival- 10 schools attended
- Display and Planting at Planet Savers at the Wetland Centre

- Display and L4Y information at Landcare Mini-Muster
- Display at TIN's Open Day

5000 plants were provided to groups and planted.

- 2125 plants were planted on National Tree Day

Promotion and resources

- 100 Landcare 4 Youth Brochures distributed
- 25 Resources for Schools CD's distributed
- Judging of Lake Macquarie Schools Environmental Education Awards undertaken

Details of L4Y groups supported

Public Schools

Arcadia Vale
Argenton
Awaba
Belmont High
Biddabah
Biraban
Bonnells Bay
Blacksmiths
Booragul
Cardiff High
Cardiff North

Cardiff South
Charlestown East
Cooranbong
Dora Creek
Edgeworth
Edgeworth Heights
Five Islands
Floraville
Gateshead
Gateshead West
Fennell Bay

Glendale East
Hunter Sports High
Jewells
Kahibah
Lake Macquarie High
Marks Point
Morisset
Pelican Flats
Redhead
Speers Point

Swansea High
Swansea
Teralba
Toronto High
Valentine
Wangi
Whitebridge High
Windale

Catholic Schools

St Pauls- Booragul
St Marys-Gateshead
St Kevins -Cardiff

St Josephs-Charlestown
St Benedicts- Edgeworth
Holy Cross-Glendale
St Pauls- Gateshead

St Mary- Warners Bay

Other Youth Groups

Woodrising Community Preschool
Nords Wharf Preschool
Swansea Scouts
Warners Bay Scouts
Belmont Sea Scouts
Belmont Guides

Other Community /Network building

Bunnings Community Involvement Officer

The Landcare For Youth is funded through the Environmental Trust and supported by Lake Macquarie Landcare and Lake Macquarie City Council

Nursery Manager's Report- Barb Nanshe

2009 was a year of changes.

Staff were their usual hardworking selves. Sharyn Ryan-Hancock was kept busy keeping up with orders and their dispatch, and helping Rod sort the Uni Nursery. Rodney Fisher has not been lonely this year at the Uni nursery. He had the help of AJ and Brett and a team of about ten Green Corps bodies to help him out with the huge work load. Cate Paton looked after the nursery volunteer activities almost single handed this year.

AJ worked one day a week throughout the year in Parry Street and filled in large gaps when Gordon and I were both off around the world. Cara Lloyd has been productive in other areas this year. She gave birth to a girl Adisyn, so she has not yet returned.

Mim Woodlands is a great addition to the team and her Bonsai workshops are very popular.

We introduced a new forum for Nursery staff called Continual Improvement Sessions, where we focused on solutions and team work improvements. This has been a positive step toward nursery outcomes.

Other influences on the nursery were quite dramatic this year. There was lots of change in the bush regen area. Some staff left us for greener pastures and Janet Mackay left us to give birth to Aquila.

I broke my leg in May and realized more fully what it was like to rely on a wheel chair and friends and colleges for transport to the nursery and around the nursery. We are not as wheel chair friendly as we first thought, but that has and is still changing.

We introduced a new weeding procedure in both nurseries early in the year to combat the spread of Liverwort, Flickweed, Crofton and Ludwigia.

Weeding now takes place in designated areas only and each part of the process is done by different people. The only downside is the use of more water for the pot wash down part of the process. We are at least recycling this water for very dry parts of the outside garden where growth of these weeds is limited and continuously monitored. It will probably take us another year to really get on top of the Liverwort problem.

The nursery at Parry Street is filled once again with growing and healthy plants. December and January are the times for sowing plants we will need for Autumn 2010 and for National Tree Day. Unfortunately we have no way of knowing exactly what those plants will be.

The Uni nursery has space that we are very quickly filling with next years' stock. We have a large variety also this year and as last year, Eucalypt species are proving unpopular.

After trialling as many ways as possible we finally found a way to protect the Banksias and Dianellas from being eaten by cockroaches. We have lowered a cage around the heat bed and made the mesh a lot smaller. Seed collection this year has been targeting the seed we have little of with some success.

We attended another planned plant rescue mission of heath plants at Tilligerry Habitat in November. Some will not survive but I think potting them up on site works better than bringing them back for potting later. We should know by January what will make it and what will not.

Volunteers are still rolling in and we have as many as we can take on and apply to activities. Ngaire Southwell keeps everyone informed with the new rules and changes made this year. There have been no major or minor incidents of concern.

Our dreams of extending our area in Parry Street to the out side park area have been put on hold. We put up a small strip of fencing to erect our new beautiful banners in lieu of moving forward, advertising all the facets of our organisation.

Workshops were fewer this year due to the end of funding. However we managed to do a Frog pond workshop for Fig Tree Gardens; a Nursery Know How Workshop for Morisset Hospital; a Site Assessment Workshop for Quigley Landcare and a Seed Workshops for Green Corps and the Community Environment Network.

Our contract with the Hunter-Central Rivers Catchment Management Authority, as part of the "Preferred Suppliers" list, has not been well patronized. This could be partly due to the time of its inception being so late in the funding cycle for people to take full advantage of it. We are hoping that will change next year when funding is in full swing for land owners again.

Civilake orders have been a bit on the quiet side this year as alternate plant providers have been sought

Our prices remained constant due to the exclusion of GST.

The prices for tube stock now reflect our GST free status

	Members:	Non-members:
1-49plants		
Regular Tubestock	\$2.80 each	\$3.60
Hikos	\$2.00each	\$2.50
Large Tubestock (Rainforest)	\$3.80 each	\$4.80

Thanks to the great team again this year, I am looking forward to another year of consolidation, new ways of doing things and implementing new ideas toward a more sustainable future.



Volunteer and Coastal Projects Report- Ngaire Southwell

Another year is coming to an a close and I would like to extend my gratitude out to all the Volunteers who have contributed large & small to the Trees In Newcastle vision of "Protecting, promoting & enhancing local native vegetation and supporting people with a passion for plants".

In 2009 the Volunteers have contributed 18,473 hours directly in the nursery & on the coastal projects (this figure does not include the many hours contributed on weekend workshops & field days).

A number of Grants have been completed this year including the Envirofund, HCRCMA Small Grant, NCC Small Grant, NPWS Grant & Hunter Water Grant. Currently we have one Hunter Water Grant ongoing. We have been unsuccessful in this latest round of HCRCMA funding, but will reapply for the next round.

Work on the Coastal Projects sites of Merewether Beach, Burwood Beach, King Edward Park & Shepherds Hill has seen a great deal of weed removal, planting and erosion control measures, all with great success.

At Burwood Beach the Volunteers have tackled Bitou, Lantana, Turkey Rhubarb & Coastal Morning Glory with a great deal of enthusiasm & dedication. An area approximately 1 ha was cleared and planted in a mosaic pattern to minimise soil disturbance and erosion. We have made headway pushing north and next year aim to reach the northern end of the beach.

Merewether Beach is looking fantastic after a year of weed maintenance and plantings to enhance biodiversity. The main weeds now are Gazania and the Perennial grasses Couch and Buffalo Grass with only the occasional Bitou Seedling showing up. A small expansion to the Lower Slope near the Surf Club thanks to a HCRCMA Small grant has seen an area of 100% weeds become an area of 95% Natives. Awesome Work by our Volunteers.

Shepherds Hill site has been expanded South thanks to the HCRCMA and Hunter Waters Small Grants where a total of 150 m² was cleared and 2000 natives planted, watered and mulched.

King Edward Park again played host to the National & Schools Tree Day. An excellent turn out saw 3,540 natives planted on the day & a further 2,460 established by the TIN Volunteers. Yahoo!

All in all a GREAT EFFORT from ALL our VOLUNTEERS and a REALLY BIG THANK YOU from ALL the STAFF at TREES IN NEWCASTLE.

The table below summarises the Projects and Volunteer Hours

Site	Days	In-kind	Vol. No.	Vol. Hr.	No. Plants
Bathers Way	5	2	56	187	400
Burwood Beach	37	2	301	1170	6761
Claremont Reserve	12	0	70	277	703
King Edward Park	28	14	525	1810	11948
Merewether Beach	26	13	301	920	5565
Shepherds Hill	19	1	152	523	2447
Total	127	32	1405	4886	27824

People of TIN

The Value-packed Volunteers

Adam Hogan, Ajax Makuei, Alex Taylor, Aleck Longmuir Allan Govan, Allan Hill, Allan O'Callaghan, Amber Buck, Amy Trello, Anna Speirs, Anthony Gordon, Anthony Peters, Barbara Macdonald, Barbara Nanshe, Ben Willings, Bill Wondergem, Brian Lawrence, Bruce Cotton, Cam Smith, Carol Katalinic, Carol Steer, Carrington James Harris, Charles (Hugh) Eldridge, Christopher Carroll, Claire Turner, Clive Murphy, Craig Whitford, Cynthia Newman, Dan Hodgson, Daniel Patrick, Daniel Woodley, O'Kane, Daryl Hughes, Debbie Veness, Deborah Vasau, Diane Lenham, Di Jones, Don Chandler, Don Kirwan, Don Brown, Dot Thompson, Douglas Bennett, Ed Gathwaite, Ellen Saxon, Erin Lowe, Ernie Matthews, Erroll Marshal, Florian Fischer, Frederick Brady, Garry Kjoller, Geoffrey Reidy, George Stajkowski, Gerry Michaels, Gordon Patrick, Grace Turner, Graham Callaghan, Graham Meehan, Graham Taylor, Gretal Linich, Jack Kennedy, James Doyle, James Patrick, Jamie Pomfrett, Janine Williams, Jane Watt, Jason Cooper, Jason Faswick, Jeff Sparke, Jessica Haxen, Jim Hamilton, John Faint, John Kerr, Jon Midwinter, Jonathon Asper, Joseph Tomas, Josie Ash, Josie Brotherson, Julia Lee, Julie Weeks, Kalan Lawson, Kas Kaminski, Kate Curteis, Katie Newton, Ken Hamilton, Kenny Glanville, Kevin Crump, Kevin Torpey, Krume (Kris) Bozinowski, Lachlan Brissett, Leonie Mitchell, Liam Kennedy, Lisa Armstrong, Luke Foster, Margaret See, Mary Williams, Martin Bowthorpe, Matthew Kotowski, Meegan Kenny, Melinda Woodford, Mick Cassidy, Michael Badier, Michael Pennell, Michael Whittington, Michelle Roach, Monique Gooch, Nathan Blair, Neil McDonald, Nicola Lowe, Nissa Lee Phillips, Owen Morris, Patricia Scanlon, Paul Easton, Peter Davidson, Peter Heymel, Peter Saunderson, Peter Sherman, Peter Steer, Peter Tschopaj, Philip Hain, Phillip Blench, Rachel Endgeoy, Rae Cotterill, Rex Gray, Rhys Ptolemy, Robert Deane, Robert Porter, Rod Fisher, Roman Sabal, Rosemary Campbell, Roxanne Mackenzie, Sam Stein, Sandii Dunstan Sandra Copeland, Sarah Smith, Scott Gardam, Scott Longmuir, Scott Mason, Serg Rim, Sharon Peachman, Sharyn Ryan-Hancock, Simon Jang, Stephen Wye, Stewart Hutchinson, Sybil Attwood, Susan Matthey, Suzanne Pritchard, Suzanne Reid, Tad Rykala, Teri Lucas, Terry Heidemann, Terry Michael, Thomas Smythe, Thomas Watson, Tim Hamilton, Tom Cameron, Tom Clarke, Trevor Cook, Trisha Barker, Troy Brown, Vasko Markowski, William John Smith, Yvonne Doolan, Zoe Midwinter.

The Commendable Committee

Chair :	Ian McKenzie
Vice Chair:	Meredith Laing
Treasurer:	Andrew Griffiths
Secretary:	Anne Ross
Committee:	Jane Watt
	Di Lenham
Committee (Staff):	Jenny Robinson
	Adam Cavallaro (till Aug)
	Trish Barker (August)
Public Officer:	Gordon Patrick
Auditor:	The Linkara Group
Committee Support:	Suzanne Pritchard

The Supportive Staff

<i>General Manager :</i>	Gordon Patrick
<i>Bush Regeneration Manager :</i>	Janet Mackay (till February) Adam Cavallaro (Feb -June) Trisha Barker (from June)
<i>Assistant Bush Regeneration Manager:</i>	Adam Cavallaro (till Feb) Mark Evans (March-Dec)
<i>Bush Regenerators :</i>	
Mark O'Brien Tom Clarke Nicola Bowskill John Adams Steve Denshire	
Ellen Saxon Mark Evans Rose McKenzie Stuart McKenzie Ben Latta	
Sharyn Ryan-Hancock Brett Miller (<i>completed traineeship Sept</i>) AJ Jones,	
<i>Education Manager</i>	Jenny Robinson
<i>Nursery Manager</i>	Barb Nanshe
<i>Senior Nursery Supervisor</i>	Sharyn Ryan-Hancock
<i>Nursery Supervisor-</i>	Cate Paton
<i>Uni Nursery Supervisor</i>	Rodney Fisher,
<i>Nursery Trainee (Completed Sept)</i>	Cara Lloyd
<i>Nursery hands</i>	AJ Jones
<i>Seed Processor</i>	Di Jones
<i>Volunteer Coordinator</i>	Ngaire Southwell
<i>Seed Collection Supervisor</i>	Carl Fulton (till July)
<i>Administration Officer</i>	Peter Saunderson
<i>Office/Nursery Support</i>	Mim Woodland
<i>Project Officer/Committee Support</i>	Suzanne Pritchard

And of course there is always someone you forget to mention when putting such lists together.

*To You,
a very special thankyou for all you have contributed to TIN over the past 12 months
(you know who you are).*

End of year Awards

TIN always seeks to attract volunteers and passionate staff who are committed to the conservation of our environment and the goals of TIN.

These contributions of volunteers and staff are vital to TIN's operations. TIN recognises and values the reciprocal nature of the relationship between the organisation and the individual and is committed to an organisation that supports and meets the expectations and needs of individuals.

Formal recognition of service is given at the End of Year Party. Certain individuals are recognised for an outstanding contribution made to TIN

- over an extended period of time, > 3 years volunteer or >5 yr for
- for an outstanding and significant contribution over 1-2 year period.

Volunteer of the year 2009

Mick Cassidy -2007

Longstanding contribution to TIN over an extended period of time, > 3 years

Robert Knox - 2004

Neil McDonald -2006

Phil Blench -2006

Kaye McDonald -2006

Epicomic Award New volunteer achievements- contribution over 1-2 year period

Kate Curteis

Longstanding contribution to TIN by Staff over an extended period of time, > 5 years

Rodney Fisher - 2004

Cate Paton - 2002

Tom Clarke - 2004

Exceptional people who are recognised by their peers as giving generously of their time and talent-

Jeff Sparke, Stewart Hutchison, Terry Heidemann, Dot Thompson, Peter Davidson, Jim Hamilton, Graham Meehan, George Stajkowski, Kris Bozinowski, Suzanne Pritchard, Ngaire Southwell, Sharyn Ryan-Hancock, Trisha Barker, Robert Knox, Neil McDonald, Phil Blench, Bill Wondergem, Kaye McDonald

The Shiny Side of TIN

Award	Description	Recipient
Go-go Gadget (Vol of the Year)	Always running around doing the mystery jobs with mystery things	Mick Cassidy
The Atom (Epicornic)	For willingness to do anything, anywhere at anytime	Kate Curteis
The Trip Switch	For maintaining safety standards and always being there when needed	Jeff Sparke
The Crikey	For reptilian kindness and habitat maintenance	Rodney Fisher
The Big Ben	For long time TIN service and a great work ethic	Stewart Hutchison
The Cordate Tide	For contributions to botanical meteorology	Brett Miller
The Deep Thought	For thinking outside the pot-plant for an alternative view point	AJ
The Freedom Furniture	For contributions to workplace comfort	Jim Hamilton
The Going Potty	For commitment and being the most amazing pot recycler in the world	George Stajkowski
The High Visibility TIN Underwear Dichtemeyer brownei	You never know when you could be stranded on an island and your clothes disappear whilst having a random conversation	Mark O'Brien
The Highly Attractive Pheromone	The price you pay for smelling like a queen bee	Stu McKenzie
The Hilton	For making everyone at TIN feel very special	Phil Blench
The Kelpie	For organising team members and working hard	Christopher Carroll
The Michelangelo	For the fantastic mural which has brought a little bit of the bush we love right to our front door	Dot Thompson
The OCB (Obsessive-Compulsive Behaviour)	For organisational excellence and commitment to TIN	Suzanne Pritchard
The Pale-face	For consistency, positivity, initiative and dedication to task completion ... with a smile	Terry Heidemann
The Porsche	For outstanding effort and contribution to TIN's smooth running	Robert Knox

The Super Physic Eurobar Critique	For his passion and dedication and capacity to channel his bush regen passion through to his fellow regenerators whilst maintaining high caloric intake.	Tom Clarke
The Duracell	For always powering on and getting things happening	Cate Paton
The Troy	For being a Trojan, keeping her cool when the pressure builds.	Sharyn Ryan-Hancock
The Red Carpet	For great introductions to TIN an being consistently in touch with the seasons...Paris, Milan	Ngaire Southwell
The Well Grounded	Some positions are hard top get out of...	Jack Adams
The Whateva	For being a generally cruisey regenerator	Ellen Saxon
The Whistling Troubadour	For tireless work with a positive attitude	Graham Meeham
The Wizard of Oz	For coming back to TIN and taking on the challenge of BR Manager and doing a very top, grouse, excellent job of it	Trisha Barker
The IBM	For consistent and intelligent work	Neil McDonald
The Apple Mac	For being user friendly, intuitive, stylish and hard working	Kaye McDonald

Section
4

2009 at TIN

Community Capacity Building

Grants undertaken and/or obtained in 2009

- Federal Government's Envirofund Round 10, \$41,000, Coastal Projects
- Grants to Voluntary Environment Heritage Organisations 2007-2008 \$4,500 Administration Support
- Environmental Trust- \$75,000 Landcare for Youth in Lake Macquarie- Implementing project on behalf of Lake Macquarie Landcare Network
- Newcastle City Council Small Grants- \$5,572 Coastal Corridors Morgan Street Reserve
- Newcastle City Council - Small grants, \$9560, National Tree Day
- Newcastle City Council - Small grants \$5000 20th Anniversary Celebrations & Open Day
- Hunter-Central Rivers-CMA Network Support, \$10,000, Administration Support
- Hunter-Central Rivers-CMA HCR08-220, \$10,000 Coastal Project
- Hunter-Central Rivers-CMA HCR06-216, \$7,500 Coastal Project
- Hunter-Central Rivers-CMA HCR08-435, \$10,000 Claremont Reserve
- Landcare-Australia Post \$3,300 Open Day Celebrations

Coastcare/Landcare projects

- National Tree Day at King Edward Park
- Schools Tree Day at King Edward Park
- Coastcare at King Edward Park
- Coastcare at Merewether Beach
- Coastcare at Burwood Beach
- Coastcare along the Bathers Way
- Coastcare at Shepherds Hill

-
- Morgan Street Reserve
 - Claremont Reserve
 - Tilligerry Plant Rescue
 - Monthly Sunday Landcare- Merewether Beach
 - Catchment Day at the Wetlands Centre- community planting
 - Weekly seed collecting sojourns

Volunteer Recognition Events

- International Volunteers Day – BBQ at Merewether Beach
- End of Year Party & Recognition Awards.
- Hunter Region Landcare Forum & Muster- Information sharing

Community Events

- Community Workshops & Training
- Guided Coastal Walks of Coastcare projects
 - Merewether- Burwood Beach
 - King Edward Park
- Seedy Side of Plants Workshop for Green Corps and Community Environment Network
- Empowering Ecoactions- Bush Regeneration Workshop for Quigley Sustainability Landcare
- Landcare Week Workshop- Native Plant or Weed Pick the Difference
- Frog pond workshop at Figtree Community Garden
- On Ground Events
- Catchment Day at the Wetlands Centre-planting
- Clean Up Australia Day at Throsby Creek
- Catchment Connections Carnival- How to build a frog pond
- Talks to Groups
 - Tilligerry Habitat site management

-
- Fairs, Festivals, Expos
 - TIN and NCAC Combined Open Day
 - TIN 20th Anniversary Party
 - SOFAR Expo-frog friendly plants
 - Total Field Days- information & display of seedy creek bed
 - Biodiversity Month -Week Long -Fathers Day Plant Sale at TIN
 - Smart Energy Expo- local native plants, membership drive
 - Network Participation
 - Hunter Region Landcare Network
 - Hunter Central Coast Regional Environmental Education 'Working Group
 - Early Childhood Environmental Education Network

Capacity Building Information

- 20 Years of TINformation- a short history of TIN
- TINformation production- Summer, Autumn, Winter, Spring
- Urban Landcarer- monthly articles
- Maintenance of TIN's website www.treesinnewcastle.org.au

Commercial Projects-

Port Stephens Council Area

- Bagnalls Beach, Bridal Walk, Cromarty Bay, Corlette Point, Dutchmans Bay, Fingal Beach, Fly Point, Shoal Bay, Green Play Reserve, Halifax Park, Karuah Kurraua Hill, Lilly Hill, Mambo Wetlands, Sandy Point Road, Scobies Hill, Soldiers Point, Stoney Ridge, Taylors Beach, Worimi Lands, Wyndeyers Creek

Lake Macquarie City Council Area

- Floraville Gully rainforest restoration
- Dudley Headland Rehabilitation and Dudley Headland Bitou TAP Projects
- Garvey Grove – Priority Rehabilitation Issues and Action Plan
- Slaty Creek Weed Survey Work

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- Styx Creek Kotara South -planting

Newcastle City Council Area

- Market Swamp wetland rehabilitation
- Stream assessments mapping the condition of the urban creeks.
- Mapping of the Themeda australis grassland on coastal headlands and sea cliffs - Endangered Ecological Community in Newcastle LGA
- Claremont Reserve Primary Weed Control Work, Adamstown Heights

Hunter-Central Rivers Catchment Management Authority (CMA)

- Combined creeks assessment in NCC –LMCC local government areas

NPWS Bushland Regeneration Works

- Projects have been undertaken at Karuah Awaba Bay, Awaba Bay Wetland, Awabakal NR, Awabakal- Redhead, Barrington Tops NP, Box Beach, Broughton Island, Burwood Colliery, Careys Peak Trail, Copeland Tops NP, Dudley Beach, Flaggy & Little Flaggy Creek, Glenrock Colliery Site, Glenrock Littoral Rainforest, Glenrock SCA, Hexam Swamp Nature Reserve, Jerusalem Creek, Kingsley Beach, Mooney Beach, Munmorah SCA, Myall Lakes NP-Broughton Island, Pambalong Swamp NR, Scenic Drive Primary Bush Regeneration Seaham Swamp NR, The Watagans, Wangi Wangi, Williams River, Woko NP, Wybung Head, Yuelerbah Track.

Hunter Water Australia and Hunter Water Corporation

- Rehabilitation, Revegetation and Weed Control at South West Rocks Waste Water Treatment Plant- Kempsey Council Mid Coast Water
- Kitchener Rehabilitation and Revegetation
- Burwood Beach Directional Bore site- rehabilitation and revegetation
- Rehabilitation of sections of Glenrock SCA- planting, bush regeneration, erosion control

Other Organisations

- Ravensworth and Cumnock Collieries – seed collection and growing of local native tubestock for revegetation purposes.
- John Holland Constructions Rehabilitation and weed control works – Market Swamp, Sandgate
- Sunlea Investments- Winda Woppa, Hawks Nest bushland regeneration

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- Weed control works at Jerrys Plains Cemetery which supports the largest stand of the endangered population of *Acacia pendula* and the Endangered Ecological Community- Hunter Valley Weeping Myall Woodland and;
 - The Shorebird Habitat Restoration Project on Ash Island involving the removal of mangroves at Milham Pond.

Private Organisations/ individuals regeneration projects

- Munibung Hill rehabilitation
- The Wetlands Centre Australia-wetland rehabilitation
- Armstrongs, Tingira Heights - bushland regeneration
- Tierny's, Martinsville bushland regeneration, seed collection, propagation and planting
- Radoranovich's Property- Stingaree Point Road
- Omerod's- Nesca Parade- revegetation

Land and Property Management Authority (Soil Conservation Service)

- Styx Creek Kotara South-Rehabilitation and revegetation
- Blamey Avenue/Coalmine Creek Kotara, near Blackbutt Reserve-regeneration/rehabilitation/revegetation
- Roberts Circuit-Dark Creek Lambton- regeneration/rehabilitation/revegetation
- Portland Place, New Lambton-revegetation

DECCW

- Jerry's Plains- weed control in Endangered Ecological Community

Hunter-Central Rivers Catchment Management Authority

- Scotts Flat, Doyles Creek-Weed control and revegetation

Section
5

Financials

11 December, 2009

Auditors Report to the AGM of Trees in Newcastle

I addressed the committee of Trees in Newcastle and made the following points in relation to the accounts for the year ended 30 June 2009:

I spoke about issues in relation to the way the accounts are presented and that was referred to on the basis of management as opposed to audit, but I raised the point in regards to inventory that inventory was a significant asset and it's an asset that will take some time to realize. It's important that the association is constantly monitoring it's assets to make sure that it remains liquid. To that end, I suggested that the trading statement for the entity should change in that the direct labour or their staff that are involved in the sales be transferred to the trading section of the detailed P&L. This would enable a margin to be established and that margin could then be monitored to ascertain whether the entity was appropriately making the profit it was expecting to make.

I also addressed the issue in relation to compliance matters concerning MYOB accounts and despite previous attempts to bring the MYOB up to standard, the accounts have gone out of balance again.

In relation to this, the new Treasurer advised that she was preparing systems to be put in place and Meredith Laing suggested that this should assist particularly once these accounts are balanced. To that point, accordingly Linkara Accountants, offered to attend Trees in Newcastle on Wednesday 13th January 2010 to sort out some balancing issues that the accounts had. Issues were spoken about that the trading side was the main side of the business and that sponsorships had declined and I noticed that the committee was now strategically reviewing their total operations to ensure the business would be profitable.

In regards to this, a clear delineation between overheads and direct costs would enable a more accurate break even analysis to be prepared on their accounts. This would more quickly highlight areas where liquidity or loss of profitability was beginning to occur.

It was also discussed the other significant issue of the audit for the year was the fact that there was no ongoing lease and the future ongoing continuation of the association could be in jeopardy if it was no longer able to operate from its existing premises and couldn't locate suitable alternatives within a particular period of time.

I spoke about the application of accounting standards to the results and indicated that we had brought to account leave entitlement and those leave entitlements totaled \$41,674. There were brought in on a total commitment basis rather than the true standard which required adjustment for probability for the amounts being paid. Due to the size of the association, we deemed as auditors it was sufficient to allow that to go through for the 30 June 2009 as the amount was not material. It was also suggested that there should be a detailed plant review to make sure that there could be evidence and existence of all plant particularly as it was the other major asset on the financial accounts of the group.

I spoke about a nominal or immaterial issue in relation to claiming franking credits in respect to public company dividends off the website and in regards to complying issues in relation to superannuation and the proper accounting for GST needed to be thoroughly reviewed as there are some significant compliance and procedural issues in relation to the monitoring of both these items.

The overall net result for the association for the year ended 30 June 2009, was a loss of \$38,781.09. It was again suggested that the budget forecast and the strategic direction would be essential for ensuring that the future viability of the association.

As auditor, we made some general comments about the quality of the minutes had improved immensely and that there appeared that the committee now was successfully addressing issues of a governance and strategic direction of the association as well as the financial aspects of the association.

In conclusion, I made some general comments about the success of the recent 20th year celebrations and that address of the issues that I've raised would ensure the continued success and viability of the association.

Signed:
LINDSAY KARATHANASSIS



The Linkara Group Pty Ltd

Lk:TREE011: Auditors Report - 2009

Audited Financial Statement compiled
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