

TIN's Ethical & Environmental Charter



Because the environment is at the heart of its businesses, Trees in Newcastle (TIN) considers respect for the environment among its essential shared values, seeking to make a lasting contribution to the quality of life for flora and fauna in our region.

For TIN employees and volunteers this means accepting our code of ethics and making a firm commitment to the environment and sustainable natural resource management.

TIN recognises its special commitment to the environment in its activities and takes full account of the objectives of sustainable natural resource management from ecological, economic and social perspectives.

The CHARTER

COMMITMENT

- Taking account of the environment and natural resources
 - Respect for environmental protection
 - Organisation and responsibilities
 - Mobilising each employee and volunteer

UNDERSTANDING

- Environmental analysis, risk prevention and crisis management
 - Willingness to listen

KNOW-HOW

- Research and development
- Recycling, reducing adverse impacts and improving the environment

SHARING

- Communication
 - Partnership
- Awareness-raising, education and training
 - Sponsorship / Donations

COMMITMENT

Taking account of the environment and natural resources

At all levels of TIN's decision-making of general policy, projects, actions and management we take account of the environment, and the need for sustainable natural resource management.

We ensure that environmental requirements are addressed in the solutions we implement and when purchasing resources.

We manage our worksites in such a way as to minimise any adverse environmental impact in the short and long term to the best of our ability with the knowledge available to us.

Respect for environmental protection

TIN respects environmental legislation, applies its stated methodology and adopts environmental protection measures consistent with international standards.

Organisation and responsibilities

TIN has an organisational structure with the necessary resources to ensure good environmental management, by applying best practice techniques.

Mobilising each employee and volunteer

In accordance with their individual roles, employees and volunteers receive training designed to increase their awareness of environmental requirements and the need to implement best practice in each area of activity.

Through personal initiatives, each employee and volunteer contributes to meeting TIN's environmental objectives, as well as reporting any irregularities that could compromise environmental protection, safety at work or users' health.

On a personal level, employees and volunteers are encouraged to grow their knowledge and skills base, and to take on new opportunities and ventures.

Respect and consideration of circumstances is applied to all who work for TIN. We choose to act fairly, seeking to ensure equity, tolerance and removal of discrimination.

UNDERSTANDING

Environmental analysis, risk prevention and crisis management

We regularly analyse our current working environment, evaluate risks and carry out inspections to prevent our activities causing accidents or incidents that might affect the quality of our products, customer service, personal safety or the environment. When a clear risk of environmental damage is identified, the most appropriate measure is taken immediately in order to minimise or eliminate the consequences.

Once in place, risk prevention and crisis management action plans are regularly updated and tested through practice.

Willingness to listen

TIN listens to the needs of customers, staff, volunteers and local community with respect to environmental protection. We engage in constructive dialogue with the regulatory authorities, environmental organisations and institutions and realise that this plays an essential role in:

- > preventing and managing conflict.
- > providing the best solution
- > enabling holistic approaches to best work practice

KNOW-HOW

Research and development

TIN offers solutions tailored to each specific context to promote environmental protection and sustainable natural resource management.

We encourage continuous improvement and development of processes to meet the needs of customers and changing legislation.

Recycling, reducing adverse impacts and improving the environment

TIN strives to limit harm to people and the environment that might result from its activities.

TIN applies methods which aim to promote recycling and recovery of waste through its own activities.

TIN strives to optimise consumption of energy, water and resources in all its activities and encourages customers and staff to do the same.

SHARING

Communication

We emphasise that transparent and understandable relationships should be made and strengthened between TIN, employees, volunteers, customers, partners and the community.

TIN ensures that each member of personnel is informed of their obligations in a simple, practical and specific way.

Partnerships

TIN seeks to foster relations based on co-operation and mutual respect with partners who promote environmental protection and sustainable natural resource management, with a view to raising awareness of these actions among the public.

Partnerships help TIN to meet the challenges and find the solutions to succeed at sustainable natural resource management. It is our goal to draw the community closer to TIN's work and instil the knowledge that partners are part of an ongoing solution to local environmental needs.

Awareness raising, education and training

In its relations with its customers and the community as a whole, TIN seeks to promote its essential shared values and vision.

Working in partnership with appropriate organisations, TIN leads the way in environmental awareness and educational programmes, to help everyday practices contribute to improving local flora and sustainable natural resource management.

Sponsorship / Donations

In its relations with the community, as in all other fields, TIN rejects all forms of corruption. TIN accepts non-political donations or sponsorship on a non-conditional basis.